

Code: 17BA4T5HA

**II MBA - II Semester-Regular/Supplementary Examinations –
September 2020**

GLOBAL HRM

Duration: 3 hours

Max. Marks: 60

SECTION - A

1. Answer the following:

5 x 2 = 10 M

- a) Characteristics of a Staff Manager.
- b) Need for Performance Appraisal.
- c) Expatriation.
- d) Meaning of Preservation in the context of M&A.
- e) 80/20 rule in Global HRM.

SECTION – B

Answer the following:

5 x 8 = 40 M

2. a) Define international HRM and its functions.

(OR)

b) Identify the similarities and differences between Domestic and Global HRM.

3. a) Is there any difference between a Global Manager and Global Mind set.

(OR)

b) High light the most important factors involved in the selection process of Global HRM.

4. a) During Strategic Management of the Corporate Culture in what ways the culture and sub culture of the organization should be evaluated.

(OR)

b) 'Expatriates are effective in transferring Knowledge and Competencies', Comment.

5. a) Look in to and report the importance of HRM in executing international M&A strategies.

(OR)

b) Make a note on the post-merger Integration process.

6. a) Your understanding about the major work environment and social factors that affect work life issues in MNCs.

(OR)

b) 'Internal Communication might be helpful in improving the quality of work life in teams across an MNC', Justify the statement.

SECTION-C

7. Case Study

1x10=10 M

You are in a small group. That group consists of Managers from subsidiaries of a Global firm. Your organisation has embraced the concept of cross-border team work and you are all expected to contribute, where possible, resources, expertise and other

assistance. Assume that you have a project that will suit a cross boarder team work approach.

Questions:

- a) How will you form such a Team?
- b) What issues will have to be addressed?